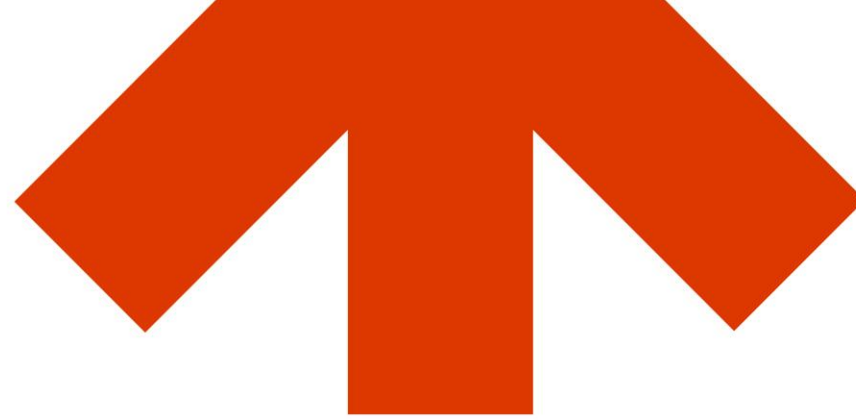




Pr*pel



Propel NDYP Information Session

15 November 2022



CONTEXT: London Recovery Programme

- Restore confidence in the city, minimise the impact on communities and build back better the city's economy and society.
- Governed by London Recovery Board, which is co-chaired by the Mayor of London Sadiq Khan and Chair of London Councils, Councillor Georgia Gould.
- The Board has committed to a missions-based approach, with 9 missions.
- The New Deal for Young People mission is co-chaired by Lib Peck, Director of the Violence Reduction Unit, Martin Pratt, Executive Director for Supporting People, London Borough of Camden and Jeremy Crook, Chief Executive, Action for Race Equality.

9 Recovery Missions



A Green New Deal



A Robust Safety Net



High Streets for All



A New Deal For Young People



Good Work For All



Mental Health & Wellbeing



Digital Access For All



Healthy Food, Healthy Weight



Building Strong Communities

AMBITION: New Deal for Young People

*By 2024 100,000 disadvantaged young people will have access to a personal mentor **and** all young Londoners have access to quality local youth activities*

We want to improve the life chances and opportunities for Young Londoners by:

1. Enabling **more disadvantaged young people to benefit from quality mentoring** and youth activities
2. Improving the **quality of mentoring** by building capacity of the youth sector
3. Increasing **strategic investment** in London's youth and mentoring activities
4. Empowering **system change** and **sustainability within the youth sector**

PURPOSE: New deal for young people



1. Young People

- Young Londoners are exceptional
- But it's not always easy growing up in London, opportunities are not easily accessible to all, and young people can face many complex challenges
- Whilst London's growth brings opportunity, it can also mask inequality, reduce engagement and increase perceptions of fear
- We want every young Londoner to grow up safe, happy, well, and ambitious.



2. Importance of Youth work

- We respect the profession of youth work and the unique set of skills and experiences that youth workers bring.
- We believe high quality youth and community work is a vital element of the support wanted and needed by young Londoners to best maximise their opportunities and outcomes.
- We want youth services in London to be effective and transformational, building and harnessing the skills of our young people and providing opportunities for them to build positive peer relationships, and access supportive (trusted) adults and the safe environments that they need to grow.



3. Opportunity

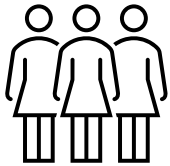
- Our collective response to COVID has galvanised this city like never before.
- Despite over a decade of austerity and reduction in funding for youth and community services, youth and community work continues to change lives daily.
- We have a once in a generation opportunity for London wide agreement about ambition and funding for the future of youth and community work.

FOCUS: New deal for young people



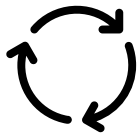
1. Quality

- Listening to young people and acting on what they want.
- Identifying where and what kind of support is needed most
- Working with the youth and community sector to develop a framework for good quality mentoring, a package of support and training and a community of practice.



2. Quantity

- Investing in quality mentoring programmes, particularly for those young people most in need.



3. Sustainability

- Empowering youth and community organisations and stakeholders to share best practice to deliver quality mentoring and youth activities.
- Working with funders to secure large scale funding for future long-term investment in London's youth sector.

FOCUS: Mentoring

Why Mentoring?

Young people, professionals, and a growing evidence base, all show us how important and influential a good quality mentor can be, and the difference they can make to a young person's life.

We also know that approaches to mentoring can vary significantly across London and not all delivery is as high quality as it should be.

By focusing on mentoring, we hope to grow and develop this important area of the youth and community sector and ensure that as many young people in need as possible can benefit from high quality mentoring support.

How we define mentoring:

Simply put - mentoring is about building a trusted and positive relationship with a young person over time. A good mentor uses that trust to motivate and equip a young person to change their lives; supporting the development of skills, coping strategies and confidence. The skill and drive required to build transformational trusted relationships is a fundamental principle of high-quality youth and community work.

Young people have told us mentoring means:

- Listening and empathy
- Developing skills, confidence and relationships
- Access to opportunities and networks

We know mentoring can be delivered...

- In different ways (e.g. 1-2-1 mentoring, group mentoring, e-mentoring, informal mentoring)
- In different places (e.g. education settings, sports & community settings, through youth provision, in workplaces)
- By different people (e.g. peer-to-peer, volunteer mentors, professionally trained mentors)
- And with different objectives (e.g. career, skills or personal development)





What is Propel?
About the Explore Grants
About the Deliver and Develop Grants
How to Apply



What is Propel?

Propel is a collaborative approach between funders and civil society to support **long term, systemic change**. Propel is about progressing in partnership towards a more equitable London.

Propel is about **prioritising the communities who experience structural inequality** and the civil society groups who are best placed to make change happen to explore, develop, and lead collaborative approaches that tackle some of London's biggest issues.

Starting with a small grant to **explore** the issue you want to address, or a larger grant if you can build on existing work to **deliver and develop** a wider partnership for change, the initial grants could lead onto a **long term, flexible funding partnership**.

The principles driving Propel

- **Systemic** – engaging with the whole system around an issue, tackling root causes not just symptoms, building a shared understanding of how systems can change
- **Equitable** – unlearning old ways of working, biases, and lenses on the world, ensuring that design, process and decision-making are inclusive and take account of the diversity of the sector and of communities
- **Bold** – experimenting and taking risks together, influencing wider ways of working
- **Long term** – investing beyond political and institutional cycles, providing stability for civil society partners and seeking to make transformational change
- **Flexible** – recognising that the future is uncertain, that funders and grantees are on a learning journey together, trusting grantees to respond to changing challenges and opportunities
- **Sharing power** – recognising that everyone has something to contribute (money, knowledge, networks and reach), investing in people's capacity, building trust and confidence
- **Non-partisan** – recognising both civic and democratic leadership, combining the convening power of politicians with wider participation and voice
- **Accountable** - jointly accountable to each other and to the communities we serve

How Propel will support systemic change

Through collaboration:

- Bringing funders and civil society together, drawing on all of our strengths, prioritising equity, inclusion and social justice, and focusing on solving big problems.

Through grants:

- **Explore Grants** – to give organisations the time and capacity to explore the systemic issues they want to tackle, how change might be possible and who needs to be involved
- **Deliver and Develop Grants** - to expand existing delivery, learn about the impact, and build partnerships to scale approaches that deliver change across the system
- **Long Term Grants** - an opportunity to apply for a long term funding partnership to lead a collaboration that delivers long term change for London (not yet available)

Through learning:

- Funders and grantees learning together about how change happens and what is needed to support those delivering it.

Recovery Missions as our springboard



- **A New Deal for Young People:** enabling more disadvantaged young people to benefit from quality mentoring and youth activities and powering systemic change and sustainability within the youth sector
- **Building Strong Communities:** all Londoners will have access to community resources ensuring they can volunteer, get support and build strong community networks. A strong civil society will ensure communities have the voice and tools to make London a more equal and inclusive city.
- **Robust Safety Net:** ensuring every Londoner is able to access the support they need to prevent or alleviate financial hardship and building a strong and sustainable advice sector

Types of Grant available now

There are two types of grants available:

- **Explore Grants** – a grant for up to one year for organisations to explore the issues they want to tackle, how change might be possible and who needs to be involved in making the change happen
- **Deliver and Develop Grants** – a grant for up to three years to expand existing delivery, learn about the impact, and build partnerships to scale approaches that work

You can only apply for ONE grant!

At the end of both Explore Grants and Deliver and Develop Grants, we anticipate that there will be an opportunity to apply for a **Long Term Grant** (five year+) to lead a collaboration that delivers change for London.

The deadline for applications for both grants is 12 noon on 9th December 2022.

Who is eligible to apply?

Your work must be of benefit to Londoners.

We can accept applications from organisations who are:

- A registered, exempted or excepted Charity
- A Charitable incorporated organisation (CIO)
- A Community Interest Company limited by guarantee (CIC)
- A Charitable Community Benefit Society (Industrial and Provident society)

If you are not one of these, you may:

- apply via a host for an Explore Grant
- apply as part of a collaboration for a Deliver and Develop Grant

We will prioritise applications from:

Applications from equity-led organisations will be prioritised (i.e. they will be assessed first). By equity-led, we mean organisations led by and for marginalised communities, in particular:

- Communities experiencing racial inequity
- Deaf and Disabled People
- LGBT+ People
- Women and girls

We define 'led by' as when more than 75% of an organisation's Trustees and more than 50% of staff members (including senior) are people from the community or communities that you serve or have lived experience of the issues that your organisation is tackling.



About the Explore Grants



Explore Grants

Explore Grants are designed to give organisations a year of capacity to:

- Identify the systemic issue you want to explore
- Engage with the communities affected by this issue, explore with them what change is possible and design how to deliver this change
- Understand who would need to work together to deliver this change

1

UP TO 1 YEAR

20

UP TO 20 GRANTS AVAILABLE

£50k

UP TO £50K PER GRANT

Explorations

Your exploration:

- Must be of benefit to Londoners
- Must link to one of the three Recovery Missions
- Will be supported by a Learning Network with funders
- More than a grant – you'll be able to draw on other support from funders and partners
- Will lead to an opportunity to apply for a Deliver and Develop (3 year) or Long Term (5+ years) grant to take your plans for change forward



About the Deliver and Develop Grants



Deliver and Develop Grants

Deliver and Develop Grants are designed to enable organisations to:

- Expand your existing delivery
- Scale up an existing partnership or build a new one across the system you are seeking to change
- Articulate assumptions about the change you think is possible
- Test your assumptions and gather evidence to understand the impact
- Develop a proposal for how what works could be embedded or scaled through a long-term grant

2-3

UP TO 3 YEARS

40

UP TO 40 GRANTS AVAILABLE

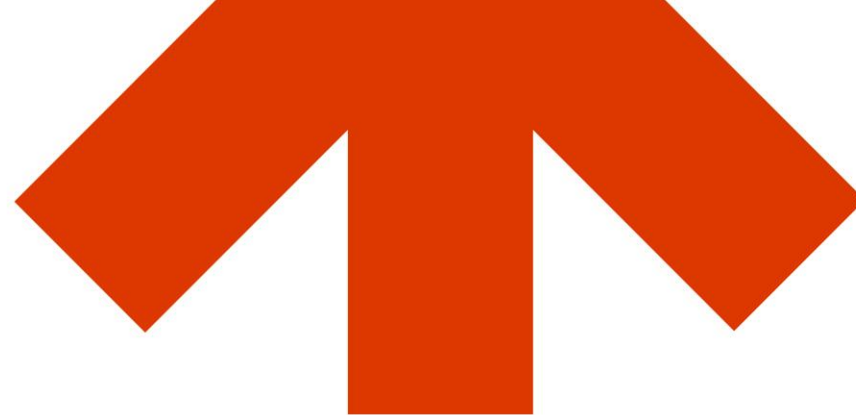
£50k-£1.5m

BETWEEN £50K AND £1.5M PER GRANT

Focusing on the Missions

- For Deliver and Develop Grants, there is a specific focus under each Mission
- In your application, you will need to select one Mission and set out how your work will deliver the focus articulated by funders.
- Remember, you can only make **ONE** application.





NDYP Deliver and Develop Grants Priorities



Deliver & Develop Focus: Which Young People?

Deliver and Develop grants will support organisations working with disadvantaged young people aged between 10 and 24, an illustrative (but not exhaustive) list of these young people is below:

- young disabled people
- young people with special educational needs (SEN)
- young people who are excluded from school or college
- young people who are associated with gangs or impacted by exploitation
- young people who are not in education, employment, or training
- young people at moments of key transition (this might include, but is not limited to: those leaving care, Disabled young people transitioning into adulthood)
- young people who are experiencing, or have been impacted by, domestic abuse
- young refugees and asylum-seekers
- young people with a social worker (looked-after children, those under a Child Protection Plan, children in need and care leavers)
- young people from low-income families/living in poverty
- young parents
- carers of pre-school children
- young Carers
- young people from Gypsy, Romany and Traveller communities

A New Deal for Young People #A: Mentoring

What: Projects that provide high quality mentoring for disadvantaged young Londoners aged 10 – 24 years old and are targeted at groups of young people who need the most support and might not otherwise access mentoring (see previous slide)

Timeframe: Projects will commence from 31 **March 2023** and can run up to **31 March 2025**

Funding: Organisations can be funded between **£50k** and **£750k per year to a maximum of £1.5m**

Outputs: We anticipate that projects will reach **over 250 young people** over two years, to ensure as many disadvantaged young Londoners have access to quality mentoring as possible

Outcomes: Organisations will be asked to report on the impact of their projects on young people using the Youth Outcomes Framework found [here](#) e.g. improved relationships, improved mental health and well-being

Additional criteria: Complete Mentoring Quality Framework – shortlisted organisations to complete core indicators (January 2023) - <https://www.london.gov.uk/mentoring-quality-framework>

A New Deal for Young People #B Change and sustainability

What: Work that empowers system change and sustainability within the youth sector, in particular by:

- Strengthening young people's voice and leadership;
- Connecting smaller and larger youth organisations together with funders, decision makers, and regional networks.

Timeframe: Projects will commence from **March 2023** and can run up to **March 2026**

Funding: Organisations can be funded between **£50k and £750k** per year to a **maximum of £1.5m**

Outcomes: We anticipate organisations will build new ways of working, begin delivery or scale up existing delivery, learn what works and how this can be embedded across the system, and gather evidence to understand the impact. You will be asked to identify the outputs, outcomes and impact of your proposed work in your application.



Questions





How to apply



How to apply

You can make your application at <https://londonpropel.org.uk/>.

Set up an account so that you can stop and come back to an application in progress.

- Complete simple eligibility questions to ensure you're not wasting your time
- Fill in your organisation's information
- Submit your application and budget for a Deliver and Develop Grant

You can only make ONE application, but you can be a partner on more than one.



About your organisation

- **Contact details**
- **Organisation details:** how long your organisation has been established, how many people you employ, how many people you support, and where you work
- **Communities served:** questions about the communities you target, the leadership of your organisation, and your approach to equity and justice
- **Financial overview:** a simple table about your income, expenditure and reserves
- **Supporting documents:** you will need to upload:
 - your governing document
 - your most recent accounts
 - your safeguarding policy (if you work directly with service users)

Explore - the questions you'll need to consider

What is the systemic issue you want to explore?

Who are the communities affected?

Who do you need to collaborate with to explore this issue?

Why are you the right organisation to lead this exploration?

How will you explore this issue?

Why is this the right time for you to explore this issue – opportunities?

What challenges do you think you might face in exploring this issue?



Explore budget: suggested costs

Explore Grants are intended to be core grants wherever possible so they could cover a variety of costs. This might include:

- Backfilling of post/s to free up time, or commissioning additional expertise
- Convening to develop ideas
- Payments to partners or communities to participate
- Research and data dives
- Building relationships, partnerships and collaborations
- Organisational capacity building to prepare for the next stage beyond the Explore Grant
- Time to engage in learning with funders and others

Explore Grants are intended to be core grants wherever possible so they could cover a variety of costs.

Deliver and Develop - questions to consider

Why is this work needed?

What work do you plan to do to tackle this need?

How does this build on your existing work?

Who will your work target, and how will the people who will benefit be involved in the design and evaluation of your work?

Who will you work with to deliver?

Who will deliver the work, what skills and experience do they have, and how will you support them?

Where will you deliver?

What are the outputs and outcomes you expect to deliver?

What will you do to understand what is going well and what needs to be developed further?

What difference do you hope the delivery will make, and how might you develop it further?



Deliver and Develop budget – suggested costs

- Increasing capacity to deliver the change you are testing
- Supporting your staff and volunteers to deliver
- Expanding and supporting your partnership
- Engaging with the people that your work benefits. This can include payments to service users or people with lived experience who participate in the design and evaluation of your work
- Ensuring that the activities you offer are accessible to all
- Investment in evidencing impact
- Time to engage in learning with funders and others
- A contribution to the core costs of your organisation

Deliver and Develop Grants will be restricted revenue grants. Capital funding is not available.

Deadline for applying **12 noon on 9 December**

You can only make ONE application!

Need help?

If you have additional needs and a standard online application process is not accessible to you, contact us:

info@londonfunders.org.uk

020 7255 4488

Or speak with our Equity Partners:

<https://londonpropel.org.uk/help/>

Frequently Asked Questions: [2022.11.10-PROPEL-FAQs-for-applicants-v3-1-1.pdf](https://londonpropel.org.uk/help/) (d1ahhkkpv919ez.cloudfront.net)



What happens next?

December 2022

- Funders shortlist the applications they are interested in

January 2023

- An Overview Panel reviews spread across places, issues and communities
- If you're not shortlisted, London Funders will let you know
- Funders begin assessments. They will contact you for a conversation

February 2023

- Funders make decisions

March 2023

- Funders contact successful applicants with a grant offer and contract
- London Funders will let you know if you're not successful and provide feedback

April 2023

- Delivery begins!