# State of the Sector 2024 Bromley

#### Overview

- Legal structures (Not covered in this presentation)
- Governance
- Staffing and volunteers
- Financial situation
- Service delivery areas
- Service groups
- Challenges and opportunities
- Voice (Not covered in this presentation)
- Community Links Bromley (Not covered in this presentation)

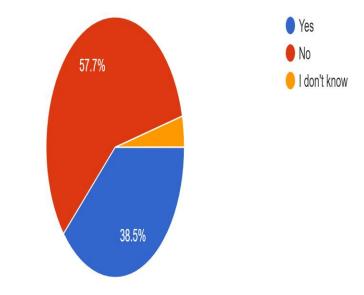
#### Governance

We asked about numbers of Trustees

Do you have Trustee vacancies?
52 responses

Vacancies

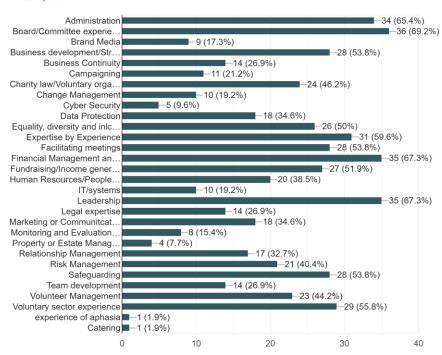
Skills and skill gaps



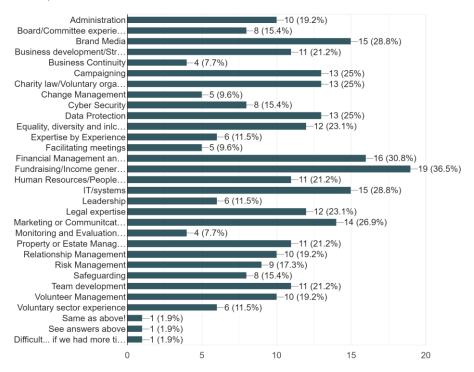
#### Governance

What are the key skills that your trustees/management committee members bring to your organisation? (tick as many as appropriate)

52 responses



What are the skill gaps in your board/management committee? (tick as many as appropriate) 52 responses



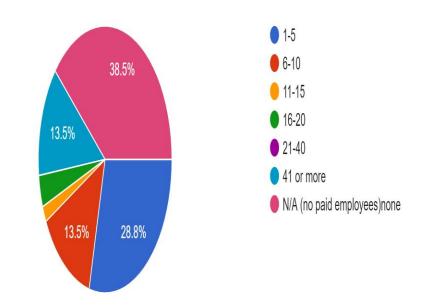
#### Staff and Volunteers

Numbers of staff

Numbers of volunteers

Hours/part time/full time

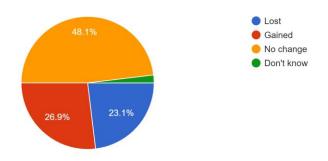
How many people does your organisation have in paid employment? 52 responses



### Volunteers

- We asked:
  - Number of volunteers
  - Gains/losses
  - Drivers for recruitment?
  - Situation reasonably stable with some losses/some gains
  - Overall, very positive

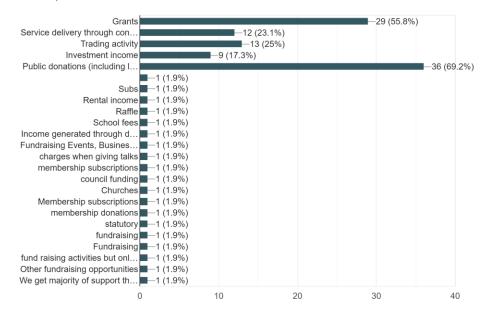
Have you experienced a net gain or loss of volunteers in the last 12 months? 52 responses



#### Finance

- Size of income
- Sources of funds (Grants remain important 58.3% c/f contracts 20%)
- Changes in funding
- Cuts in provision
- Future income
- Assets

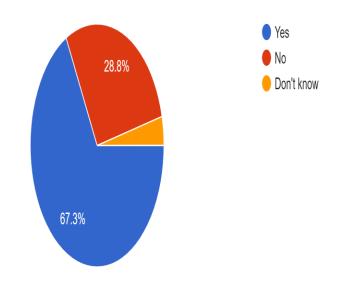
What are the sources of your organisation's funding? (tick all that apply) 52 responses



#### Finance 2

Has funding over the last 12 months covered the total cost of running of your organisation for this period?

52 responses



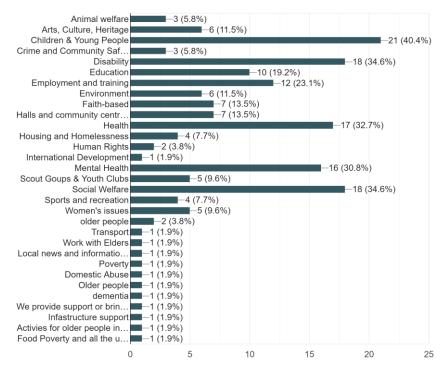
- Has funding over the last 12 months covered the total cost of running of your organisation for this period? Over the next 12 months do you expect your financial position to change? Risk of closure?
- 70% Covered running costs
- 26.7% Not covered costs
- Challenge met by:
  - Drawing on reserves (69.2% hold reserves)
  - Reduced staff and activities
  - Donations
  - Increased subs
  - Emergency fundraising
  - 23% of charities have reduced/cut services as a result
  - Some casualities JusB

## Service delivery

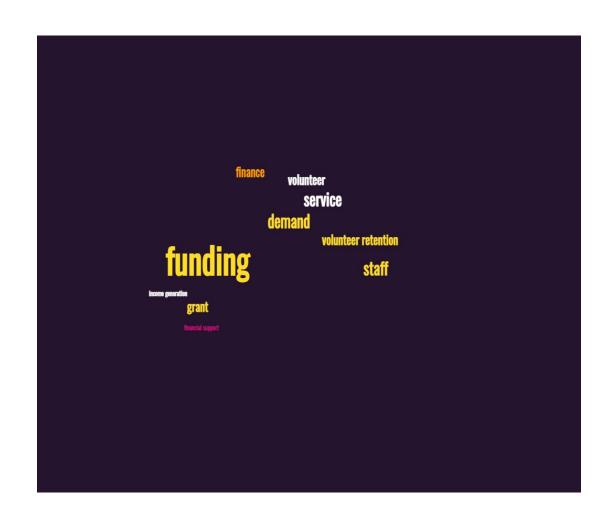
#### Asked about:

- Locality
- Sector 51.6% children and young people
- Services
- Communities of interest served
- Beneficiaries
- Risk of closure?

Which part of the sector does your organisation work in? (tick as many as appropriate) 52 responses

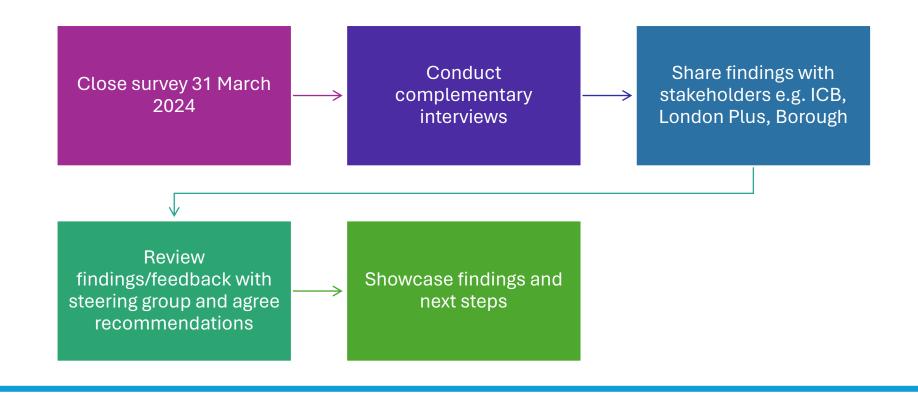


## Challenges and Opportunities





## Next Steps



## Questions for the VSSN

• Do the findings reflect what is happening in your organisation?

What are the top three challenges for your charity/organisation?

What are the three opportunities?

 What can CLB do to support you with these challenges and opportunities?